Faculty Relations – Services

The purpose of the Office of Faculty Relations at Brigham Young University is to assist faculty with challenging circumstances and problem resolution. Of necessity, the services provided by Faculty Relations involve adherence to the tenets and mores of the university’s sponsoring institution, The Church of Jesus Christ of Latter-day Saints, in addition to university policy and procedures and applicable state and federal laws. Faculty Relations also provides a variety of services to assist in the resolution of employment-related conflicts, disputes, complaints and inquiries in an independent, neutral environment. This includes, but is not limited to, resolving interpersonal conflicts between colleagues and/or leadership, performance-related issues, suspected and actual unlawful activities, recommending interventions to resolve noncompliance with the CES Honor Code and the university’s Dress & Grooming Standards, ecclesiastical ineligibility of academically related personnel who are members of The Church of Jesus Christ of Latter-day Saints, interpretation and application of policies and procedures, change in employment status, etc. Interventions and outcomes are based on available facts and verifiable mitigating circumstances resolved through confidential, one-on-one consultation and/or mediation. When a complaint or concern is brought to Faculty Relations by a faculty member, instead of by leadership or someone in the community, the issue(s) will be handled confidentially except in cases where a violation of university or Church standards or the law is deemed sufficiently egregious to warrant the involvement of other appropriate authorities. The Office of Faculty Relations does not provide legal, medical, mental or emotional counseling as these services are usually provided by qualified professionals available through insurance and/or state and federal agencies.

For assistance contact:

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